



L3HARRIS™

Calzoni S.r.l.



QUALITY, ENVIROMENT AND SAFETY POLICY

For over 180 years, Calzoni's main goal has been to satisfy its customers by offering them innovative products and services of the highest quality in the naval, defense and offshore markets. Acting with INTEGRITY in all our business dealings, exceeding our customers' expectations through operational EXCELLENCE and demonstrating RESPECT to all those we interact with, is essential to maintaining a lasting and solid reputation. The involvement and constant collaboration with Customers, Suppliers and Employees, as well as the attraction and development of talents, are key to achieve this goal.

To this purpose Calzoni is committed to:

Quality

Quality, Reliability and Innovation,

- ▶ meet the needs and expectations of its customers, working together in an effective, flexible and reactive manner;
- ▶ ensure that products comply with all regulations in the countries where they are commercialized;
- ▶ continuously improve in the research of excellence in company performances, through the development of employees, establishing efficient processes and reducing process variations;
- ▶ respect the Group's values through ethical, responsible, and diligent conduct;

Environment

Environment and Sostenibility,

- ▶ minimize the impact of activities for the protection of natural resources, thereby promoting their efficient use;
- ▶ prevent pollution and reducing environmental impacts of every business decision;
- ▶ minimize the quantity and hazardousness of the substances used in the products, processes and thus also in the waste;
- ▶ comply with applicable legal requirements and other signed requirements to which the company, relating to environmental aspects;
- ▶ monitor relevant environmental aspects and establishing goals and targets.

Safety

Health and Safety,

- ▶ prevent workplace injuries and occupational diseases by minimizing existing risks and potentially dangerous conditions;
- ▶ continually improve the management of aspects concerning Health and Safety by monitoring and improving their evolution through the setting of goals and targets;
- ▶ comply with applicable legal requirements, and any other requirement to which the Company is subjected, relating to Occupational Safety and Health;
- ▶ assess the health and safety impact of every business decision;
- ▶ ensure employee participation and consultation.

Calzoni is committed to update and communicate this Policy to Customers, Suppliers and the entire organization, continuously implementing and improving its management system.

Calderara di Reno (BO), November 25, 2019

Ing. Gianmatteo Barbieri
(Managing Director)