

QUALITY, ENVIRONMENT, AND SAFETY POLICY

For over 180 years Calzoni's main goal has been to satisfy their customers by offering them innovative products and services of the highest quality in the offshore, defense, and shipbuilding markets, working with passion and observing the highest standards of business conduct and ethics.

In pursuit of leadership in the markets in which they operate, Calzoni has adopted a "zero defect" approach, with products validated and tested to ensure compliance with all the regulations of the countries in which they are marketed and in conformity with International Quality, Environment, Safety, and Health Directives and Standards. The involvement and constant collaboration with Customers, Suppliers, and Employees are key to achieving this goal.

To this end Calzoni is committed to:

Quality

Quality, Reliability, and Innovation,

- ▶ meeting the needs and expectations of their Customers, working together in an effective, flexible, and responsive manner;
- ▶ establishing trust, ensuring the quality of the products, processes, and services provided;
- ▶ looking beyond the horizon, pursuing continuous improvement, with a strategic focus on results and value creation;
- ▶ respecting the Group's values through ethical, responsible, and diligent conduct;
- ▶ meeting the needs of their Employees through proactive and innovative business management.

Environment

Environment and Sustainability,

- ▶ minimizing the impact of the activities for protecting natural resources, thereby promoting their efficient use;
- ▶ preventing pollution and reducing the environmental impact of every business decision;
- ▶ minimizing the quantity and hazardousness of the substances used in the products, the processes, and thus also in the waste;
- ▶ complying with applicable legal requirements, and other requirements to which the company is subject, relating to environmental aspects;
- ▶ monitoring relevant environmental aspects and establishing goals and targets.

Safety

Safety and Health,

- ▶ preventing workplace injuries and occupational diseases by minimizing existing risks and potentially dangerous conditions;
- ▶ continually improving the management of aspects concerning Safety and Health by monitoring and improving their evolution through the setting of goals and targets;
- ▶ complying with applicable legal requirements, and any other requirement to which the company is subject, relating to Occupational Safety and Health;
- ▶ assessing the safety and health impact of every business decision.

Calzoni undertakes to communicate this Policy to their Customers, Suppliers, and the entire organization, thereby ensuring the adequate and continuing training of their employees on issues regarding Quality, Environment, Safety, and Health. Calzoni also agrees to update this Policy and to implement and continuously improve their management system.